



YOUR
MULTI-COUNTRY
**PAYROLL
& PAYMENTS
PARTNER**



The PayAsia Story

Formed ins 2006 and listed on the Australian Stock exchange in 2018 as PayGoup, (ASX:PYG) PayAsia is a specialist multi-country Software with a Service (SwaS) and Cloud (SaaS) based HCM (Human Capital Management) services provider. PayGroup focuses on solutions for multinational companies, and services over 470 client entities with more than 70,000 client employees across 27 countries.

PayAsia is strategically headquartered in Singapore, with 130 employees located across 11 countries and our retention rate is over 95%. PayAsia operates as a trusted partner to deploy SaaS, together with providing a critical Service element of Payroll and HR outsourcing, being SwaS (Software with a Service – equivalent to “BPO Services”). Included in our SwaS are banking and treasury services, lodgements of statutory, taxation, superannuation, pension, provident funds, and other social benefits submissions.

Beyond the SwaS services, PayGroup’s SaaS HCM software “HROnline” supports clients in managing aspects of their employees’ life cycle, plus regional and mobile-enabled workflows for critical processes (such as employee and manager self-service, leave management and expense management). SwaS covers the provision of “Payroll Services” to businesses ranging in size from micro (<10 client employees) to large (>10,000 client employees), for delivery across 2 to 24 countries.

Multi-Country Payroll & Payment solutions

Asia Pacific, India, Africa and the Middle East are regions containing a diverse set of countries that have different languages, currencies, laws, regulations and cultural practices.

This diversity presents unique business challenges to companies as they expand regionally into these fast-growing economies. Many professionals who manage their organisation’s international workforce are constantly juggling the inefficiencies associated with multiple vendors, systems and geographic locations.

Payasia masters that complexity and has created services to consolidate the communication and information channels for MNCs. These services are suited to all organisations, from those operating in a shared services environment to those with multiple offices or multiple country environments.

**PAYASIA’S GOAL HAS BEEN TO CREATE A “BORDERLESS”
MULTI-COUNTRY SYSTEM FOR OUR CLIENTS THAT TAKES CARE
OF THE DETAILS AND INTRICACIES OF CROSS-BORDER PAY.**

PayAsia's Core Offering

- Cloud HCM and Payroll technology
- Single view of your multi-country workforce
- Fully managed services across all countries
- Full payments for all local lodgement pays and compliance matters in local currencies
- Dedicated Account Manager for all service requests
- Access to our payroll experts from one of our four centres of excellence
- Scalable solutions allowing clients to choose their most appropriate service
- Consolidated reporting country wide
- Payment and Lodgment of in-country statutory reporting for pension funds, social insurance, taxes
- Online administrator access of payroll, bank and statutory reports
- Employee/Manager Self Service Cloud Platform that is fully mobile enabled.
- Secure storage of payroll and employee information in Amazon Web Services in Singapore.



Our Customers

WE HELP OUR CLIENTS GROW THROUGH PROCESS AND CLOUD DRIVEN REGIONAL SOLUTIONS SO THEY CAN FOCUS ON THEIR CORE BUSINESS INTERESTS.

Benefits

- Reduce operational and compliance risks
- Improve controls and cost-effectiveness
- Centralise and consolidate
- Reduce the number of systems and suppliers
- Improve quality of service (accuracy, timeliness and access to information)
- Common Manager and Employee platform experience across all countries, HROnline
- Access to local payroll legislative experts
- Consistent service deliverables through a single point of contact
- Access to our payroll partners network across the globe

PayAsia customers choose to partner with us for many reasons, including:

- They are embarking on global expansion
- They have a growing number of employees in one or more countries offshore
- MNCs that require a "Single View" through a SaaS (cloud based) integrated technology solution
- Companies that are seeking a multi-language scalable solution

Our International customers include:



Reach Us



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